

Kansas City Public Schools

2024-2025 Work Calendar for non-school based 12-month employees and Principals/Assistant Principals

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Central Office; Principals/Assistant Principals; Security office and field personnel; Ex Ed Admin, office support; Athletics; Custodians, all Maintenance employees; Early Learning Admin, office support; Student Intervention personnel; directors and coordinators, Prof Development office

support; Federal Programs Operations personnel 12-month employees are expected to work every week day July 1 to June 30, except for Paid Holidays, Special Paid Holidays designated by the Superintedent or days in which an employee utilizes PTO or vacation pay.

Paid for 261 days, of which 19 are holidays

DISTRICT PAID HOLIDAYS ARE HIGHLIGHTED

SUPERINTENDENT PAID HOLIDAYS DESIGNATED FOR 2024-2025 (THESE ARE DECIDED ON AN ANNUAL BASIS)

IMPORTANT DATES:

Independence Day
Non-Work Day for Teachers
Labor Day
Thanksgiving Break
Winter Break
Martin Luther King, Jr. Day
President's Day
Spring Holiday
Memorial Day
Juneteenth

INCLEMENT WEATHER DAY PROCEDURE

12-month employees who work at departments/ sites other than schools shall report for work at the regular start time unless notified by their supervisor at the direction of the Superintendent. On some inclement weather days employees may be given a delayed start time, and directed to report to their respective worksites by 10:00 am. If on a delayed-start day, an employee chooses to not report on-site, they may use a PTO day in order to be paid. However, if these employees are directed not to report to work due to safety concerns, they are expected to work from home and shall receive compensation for the inclement weather/ emergency days.

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