

Commitment #1: LEARNING Student Achievement & Effective Teaching

- Goal 1A:** By 2025, 50% of KCPS 3rd graders will be reading at or above grade level, as measured by iReady or district approved universal screener, increasing to 70% by 2030.

Goal 1B: By 2025, KCPS will increase the percentage of students scoring in the top three performance bands on the ELA MAP and EOC assessments by 20%, and by an additional 15% by 2030.

Goal 1C: By 2025, KCPS will increase the percentage of students scoring in the top three performance bands on the Science MAP and EOC assessments by 25%, and by an additional 15% by 2030.

Goal 1D: By 2025, the percentage of students scoring in the top three performance bands on the Math state assessments will increase by 20% from 2022, and by an additional 15% by 2030.
- Goal 1E:** By 2025, 50% of students performing below grade level will attain their annual growth goals in reading and math, as established by student performance on iReady or district approved universal screener, increasing to 75% by 2030.

Goal 1F: By 2025, the four-year high school graduation rate will be 80%, increasing to 85% by 2030.

Goal 1G: By 2025, 75% of eligible graduates will attain at least one Market Value Asset (MVA) in their plan of study, increasing to 100% by 2030.

Goal 1H: By 2025, the proportional attendance rate will be 80%, increasing to 85% by 2030 through an enhanced student experience.



Commitment #2: SUPPORT Whole Child and Community Partnerships

- Goal 2A:** By 2025, all KCPS schools will attain the "Trauma-Informed School" status (Stage 4) based on the Missouri Model Principles of Trauma Informed Care. By 2030, all Stage 4 Trauma-Informed Schools will have robust systems of support for students and their families.

Goal 2B: By 2025, KCPS will create and implement a partner/volunteer support system to serve students by focusing on academic achievement, accessing resources, and stronger community responsibility. By 2030, all KCPS schools will have an established partner/volunteer support system.
- Goal 2C:** By 2025, at least 30% of KCPS family engagement activities will focus on building the capacity of families to support and advocate for student learning, increasing to at least 50% by 2030.

Goal 2D: By 2025, KCPS will expand access to and enhance extracurricular and co-curricular opportunities at all grade levels, with 50% of K-12 students participating in at least one extracurricular/co-curricular activity, increasing to 75% by 2030.



Commitment #3: PEOPLE Talented Workforce & Strong Relationships

- Goal 3A:** KCPS will increase our teachers of color to 40% by 2025 and achieve a goal of 45% Teachers of Color by 2030.

Goal 3B: By 2025, KCPS will retain 85% of its certified teaching staff through targeted recruitment strategies and delivering high-quality, responsive supports for existing staff members, increasing to 90% by 2030.

Goal 3C: By 2025, KCPS will create and implement a leadership development program with relevant, measurable training opportunities, establishing a leadership pipeline to grow and support all levels of leadership within the district. By 2030, at least 20% of newly appointed school leaders will have come through that pipeline.
- Goal 3D:** By 2025, 90% of KCPS staff will participate in effective and meaningful professional learning to increase their capacity appropriate to the duties of their job, including cultural competencies, increasing to 100% by 2030.

Goal 3E: By 2025, 80% of customers and stakeholders will report they are "Very Satisfied / Satisfied" with the "Overall guidance and support provided by school staff and central office employees," increasing to 90% by 2030.



Commitment #4: SYSTEM Sustainable & Accredited

- Goal 4A:** By 2025, KCPS will offer a total of 1,500 Pre-K seats throughout the district, increasing to 2,000 seats or more with the passage of universal Pre-K or equivalent legislation by 2030.

Goal 4B: By 2025, grow K-12 enrollment to 15,000 students, increasing to 17,000 students by 2030.

Goal 4C: Before 2025*, KCPS will secure dedicated funding for the first phase of the 10-year General Obligation Bond plan that addresses deferred maintenance and school modernization needs.
- Goal 4D:** By 2025, improve satisfaction with internal and external two-way communications, as measured by focus group data, district satisfaction, social media engagement trends and communications analytics by 25%, increasing to 40% by 2030.



*Subject to change

BLUEPRINT 2030 HIGHLIGHTS

A COMMUNITY-DRIVEN, STUDENT-CENTERED STRATEGIC PLAN FOR KANSAS CITY

UPHOLDING THE PROMISE

With this Strategic Plan, we persist in our aim to make every school the hub of high-engagement and innovative learning. This collective dedication to fostering student learning, development, and triumph is our blueprint for the future of KCPS.



KCPS is a fully accredited school district.

- KCPS is** a school district that offers **innovative programs**, including Montessori schools, International Welcome Center, International Baccalaureate (IB), Spanish Dual Language, Mandarin Chinese & Spanish Language Immersion.
- KCPS is** a school district dedicated to **equity, access, and holistic student development**, encompassing the growth of fine and performing arts, experiential learning beyond traditional classrooms, global language exposure, and culturally responsive teaching.
- KCPS is** a school district committed to preparing students for **successful transitions beyond high school**, through the Early College Academy, Advanced Placement (AP), dual credit, internships and technical/trade programs.



SUPERINTENDENT'S MESSAGE

Dear Kansas City Community,

It is with great pleasure and anticipation that I share with you our new roadmap for the future – the Blueprint 2030 Strategic Plan. This document represents the collective vision and aspirations of our entire community, and I am truly excited to present it to you.

“In the Blueprint 2030 Strategic Plan, you will find a renewed emphasis on personalized learning, cutting-edge STEAM technology, Fine Arts expansion and a renewed sense of urgency around literacy.”

But we cannot do this alone. I urge every member of our community to stand behind this plan and support our shared vision. The success of Blueprint 2030 relies on our collective effort – parents, students, educators, community members, and stakeholders. Together, we can create an educational experience that empowers our students to reach their full potential and prepares them to become responsible, compassionate, and engaged citizens.

Thank you once again for your unwavering dedication to our students and our community. Let’s join hands and propel our district towards a brighter, more promising future as outlined in the Blueprint 2030 Strategic Plan.



Over the past four years, we have joined in an extensive and meaningful process of community engagement. Together, we embarked on a journey to shape the future of education in our district. With an astounding 18,000 touchpoints involving parents, students, the Blueprint 2030 Advisory Team, Board of Directors, educators, and community partners, we have ensured that the Blueprint 2030 Strategic Plan truly reflects our shared values and goals.

I want to extend my heartfelt gratitude to each and every one of you who contributed to this monumental endeavor. Your dedication, insights, and commitment have been invaluable in shaping a plan that will guide us towards educational excellence and innovation over the next decade.

As we look forward to the exciting path ahead, I am thrilled to outline some key components of our academic plan. In the Blueprint 2030 Strategic Plan, you will find a renewed emphasis on personalized learning, cutting-edge STEAM technology, Fine Arts expansion and a renewed sense of urgency around literacy. We are committed to fostering a learning environment that equips our students not only with academic proficiency but also with the skills, values, and resilience needed to thrive in an ever-changing world.

- Dr. Jennifer Collier,
SUPERINTENDENT OF SCHOOLS

HIGHLIGHTS OF THIS PLAN

This documents provides a high-level summary of our Strategic Plan. The highlights consist of the following:



The **Mission Statement** that affirms what we do, who we serve, and what we want to achieve.



The **Four Commitments**, or building blocks, that frame our actions and decisions.



The **Goals for 2025 and 2030**, aligned to our Four Commitments, that we have set in collaboration with our community.



The **Strategies**, aligned to our Goals, that we will implement as a community to reach the desired outcomes.

A more detailed version of the strategic plan is available at: www.kcpublicschools.org

KCPS BY THE NUMBERS

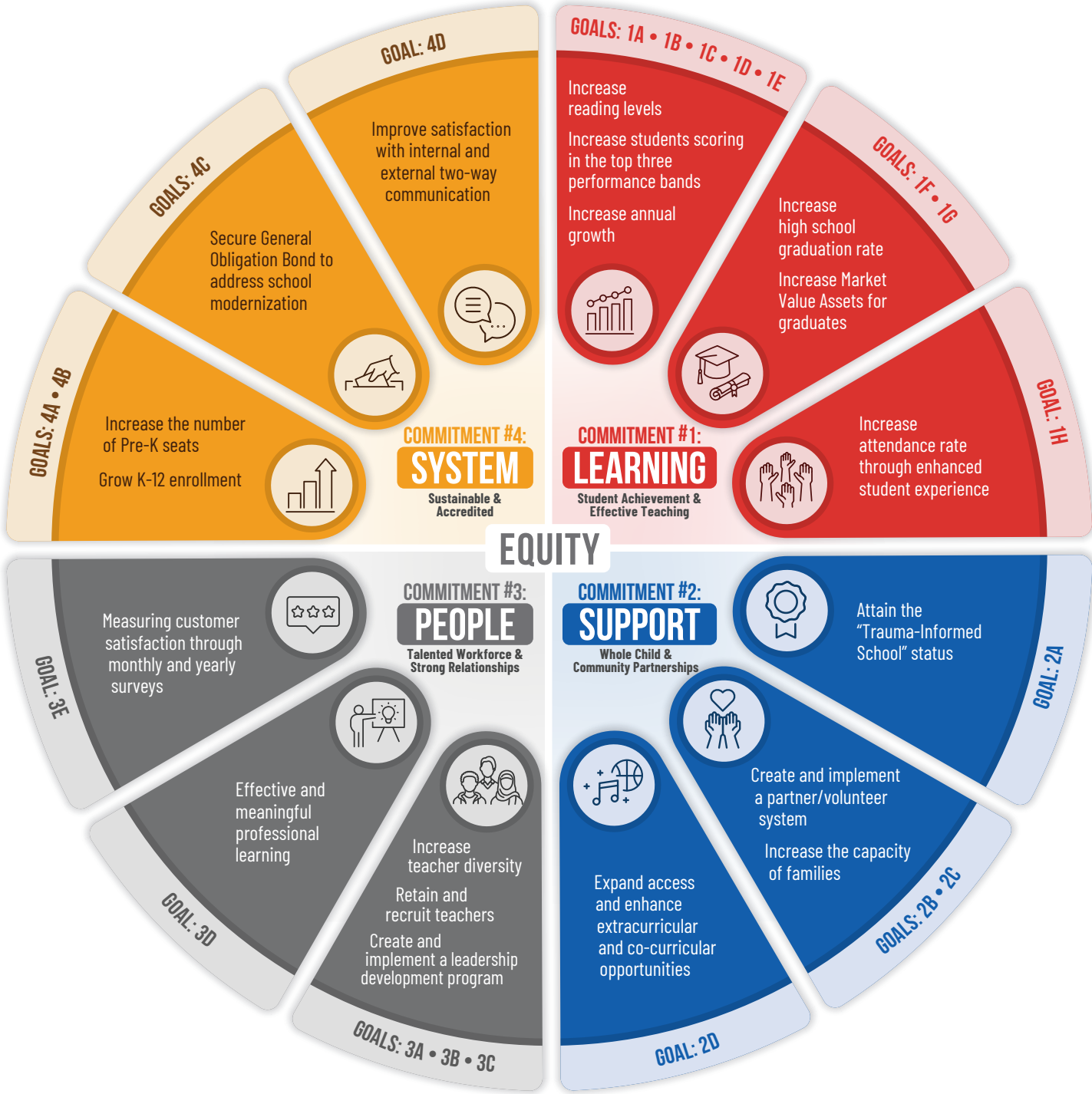
14,000+ Students
33 Academic Locations
50+ Languages
2,500+ Employees

MISSION STATEMENT

Upholding the promise of an equitable educational experience so Kansas City students thrive socially, emotionally and academically.

A BLUEPRINT FOR STUDENT GROWTH AND SUCCESS

The **Four Commitments** are the building blocks of what we must do well to achieve the outcomes for students and the district. All centered around equity, they define the capabilities we need and must develop continuously to strengthen instructional effectiveness and organizational infrastructure. **Goals for 2025 and 2030** are framed around the Four Commitments.



Commitment 1 focuses on “TEACHING & LEARNING” the most important function of our schools. It advocates for a personalized instructional system that is responsive to the needs of each student.

Commitment 2 recognizes that “SCHOOLS CAN’T DO IT ALONE” it promotes trust, open communication, and healthy partnership with families and community.

Commitment 3 emphasizes “INVESTING IN PEOPLE” by attracting, developing, and retaining high-caliber staff at all levels.

Commitment 4 champions “MANAGING THE SYSTEM” by creating mission-focused structures and processes that will facilitate effective and efficient operations and continuous improvement.